

Appointment on Compassionate ground is given to one legal heir of the serving personnel killed / disabled in action and who died while in service by the State Government. The District Collectors are the nodal officer for this purpose.

The post of Assistant Director in the Department of Ex-Servicemen's Welfare are filled as per the ratio 1:1:1 in which the first vacancy is filled by Direct Recruitment by the Ex-Officer not below the rank of Captain in the Army and its equivalent in the Navy and Air Force.

The post of Welfare Organizer are filled as per the ratio of 4:1 in which the first four vacancies are filled by Ex. Junior Commissioned Officer of the Armed Forces



ESM – Tourist Warden deployed by TEXCO



To download forms and further details visit the departmental website www.esmwel.tn.gov.in.



DIRECTORATE OF EX-SERVICEMEN'S WELFARE

22, Raja Muthiah Salai,
Chennai – 600 003

Telephone
044-26691342
044-26691747

Email: exweldte@tn.gov.in
Website: www.esmwel.tn.gov.in

Resettlement Training for Employment /
Self Employment and Concessions
given in getting Employment by
Government

Resettlement Training

Free training is given to ESM / Widows and their dependents for re-employment and self employment purpose. The ESM / widows can be benefited by availing the training programmes given by the Department of Ex-Servicemen's Welfare. There are quota in getting various Agencies like Oil Product etc. and loans are available through various schemes.

Free Tailoring classes are extended to Women dependents of ESM / Serving Soldier in the District Ex-Servicemen's Welfare Offices. Stipend of Rs.50/- per day, Rs.1000/- for raw material are given. Free sewing machine issued to all the successful trainees.

Special reorientation courses of 4 months is given at free of cost to ESM to those who have done 6 months physical training course in the Defence Forces for getting Government jobs.

Training is given to ESM to qualify for the posts of Constable Grade II and various posts through TNPSC.

Pre recruitment classes for enrolment in the Army to the youth of Tamil Nadu.

To avail the training ESM / dependants are advised to contact respective District Ex-Servicemen's Welfare Offices.

6. One Time Grant of Rs.20,000/- towards Vocational Training for widows of ESM is paid by KSB.

7. Resettlement Training is also conducted by the DGR and procedure may be assessed on www.dgrindia@gmail.com

8. Preparatory coaching to wards of Ex-servicemen to clear entrance examination to join Armed Forces as Officer. Offline and online classes are offered. For more details District Officers can be approached or may login to www.exweletutor.com

Concession given to ESM for employment opportunities by State / Central Government .

Priority and various concessions are given to ESM and their dependants in getting employment. There are reservation in Group C & D posts in State / Central Government. The details of reservation are shown below:-

One dependant can avail the priority to get employment through District Employment Offices in State Government, if, the ESM himself has not availed the priority.

Reservation in Group C & Group D posts

	Gp. C	Gp.D
Central Government	10%	20%
PSU of Central Govt and Banks.	14.5%	24.5%
State Government	5%	10%
Tamil Nadu State Uniform Services, Constable Gr II	5%	-
PSUs of State Govt.	Nil	10%
Forest Guard	10%	-
Forest Watchers	5%	-
Driver, Lascar & Watchman in NCC	25%	-
Live Stock Inspectors	5%	-
Physical Educational Teachers		
Armed Guards in Nationalized Banks.		
Co-Operative Institutions		10%
Municipal Corporations		10%

Education grants given to wards of ESM who were killed in action and disabled in action through Ceremonial Welfare Directorate, Ministry of Defence.

Quota available with KSB for wards of personnel who were killed in action and for wards of Ex-servicemen as under:-

IT - 2 seats

MBBS - 25 - 27 seats

BDS - 1-3 seats

) All wards of ESM are granted

scholarship from the respective regimental centres in which they served.

Rs.1,000/- for Educational expenses to children of ESM & widows upto UG. For widows grant is extended upto PG.

Grant of Rs.1,000/- is paid to the wards of ESM who joined in National Defence Academy by KSB.

War Memorial Hostels facilities are available for the children of defence personnel killed / disabled in action & died while in service.

In Wellington, The Nilgiris, a War Memorial Hostel for School going children is operational and a grant of Rs.675/- to 1350/- is given.

War Service Incentive and award of Silver medal to parents

1. Rs. 25,000/- as one time grant and one silver medal worth Rs. 1,000/- to the parents who had sent more than one son/daughter to the Armed Forces.
2. Rs. 20,000/- as one time grant and one silver medal worth Rs. 1,000/- to the parents who had sent their only one son/daughter to the Armed Forces.

Children of Ex-Servicemen who join Armed Forces sanctioned one time lumpsum grant as under :-

1. Rs.1,00,000/- who join NDA/IMA/ Naval or Air Force Academy as Permanent Commissioned Officer.
2. Rs. 50,000/- who join as Short Service Commissioned Officer.
3. Rs. 25,000/- who join as Junior Commissioned Officer and other ranks.



DIRECTORATE OF EX-SERVICEMEN'S WELFARE 22, Raja Muthiah Salai, Chennai - 3

Telephone
044-26691342
044-26691747

Email : exweldte@tn.gov.in
Website: www.esmwel.tn.gov.in

Special Scheme for the
Wards of
Ex-servicemen

Register for Employment purpose

Contact District Ex-Servicemen's Welfare Offices for getting employment registration by producing Discharge Certificate, ESM I-Card, Certificates of Educational Qualification, Community Certificate & Ration Card.

The names of ESM registered for employment Registration will be posted against the reserved vacancies - ESM.

Register online with Labour and Employment Department through <http://tnvelaivaipu.gov.in/Empower> and intimate the registration number to the concerned District Ex-servicemen's Welfare Office.

The ESM who underwent special Training in the Armed Forces like PT, Bomb disposal, NBC, Commando and who served in NSG, & RR should register their names in the Special Employment Cell of District Ex-Servicemen's Welfare Offices. Ex-servicemen to ensure renewal once in three years for both registrations. Lapsed registrations can be renewed with in 18 months without loss of seniority.

For further details visit the departmental website www.esmwel.tn.gov.in

To get immediate employment opportunity, contact Tamil Nadu Ex-Servicemen's Corporation (TEXCO) on contractual basis.



On getting registered with TEXCO the ESM will be deployed in the Central / State PSUs like ONGC, BSNL, IOC, Tamil Nadu Electricity Board, Tamil Nadu Tourism Development Corporation and in the Central / State Government Departments immediately purely on contractual basis and they will be paid monthly salary at the rate prescribed by the Directorate General Resettlement or the minimum wages fixed by Government of Tamil Nadu.

The ESM employed with TEXCO will be covered under Group Insurance and they will be provided medical allowances, Gratuity, Free Uniform and reorientation training.

Tamil Nadu Ex-Servicemen's Corporation, 2E, West Mada Street, Sri Nagar Colony, Saidapet, Chennai – 600 015.

E-mail id : texco@dataone.in

Website : www.texco.com

Telephone : 044-22352947, 22301792

General Manager - 73587 84041



**DIRECTORATE OF
EX-SERVICEMEN'S WELFARE**
22, Raja Muthiah Salai,
Chennai – 600 003

Telephone

044-26691342

044-26691747

E-mail: exweldte@tn.gov.in

Website: www.esmwel.tn.gov.in

**DEFINITION OF EX-SERVICEMEN
AND DETAILS OF
EMPLOYMENT REGISTRATION.**

WHO IS AN EX-SERVICEMAN ?

The eligibility of the retired Defence personnel to the status of Ex-Servicemen is governed by the definition as laid down by Department of Personnel and Training. The definition has been under going changes from time to time. The following is the broad categorization :-

(i) Those released on or before 30.06.1968

Any person who had served in any rank (whether as Combatant or not) in the Armed Forces of the Union and has been released therefrom otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

(ii) Those released between 01.07.1968 and 30.06.1979 (both days inclusive) :-

Any person who had served in any rank (whether as Combatant or not) in the Armed Forces of the Union for a continuous period of not less than six months after attestation and released therefrom otherwise than by way of dismissal or discharge on account of misconduct or inefficiency.

(iii) Those released between 01.07.1979 and 30.06.1987 (both days inclusive) :-

Any person who had served in any rank (whether as Combatant or not) in the

Armed Forces of the Union for a continuous period of not less than six months after attestation if discharged for reasons other than at their own request or by way of dismissal or discharge on account of misconduct or inefficiency and not less than five years of service if discharged at own request.

(iv) Those released on or after 01.07.1987 :-

Any person who had served in any rank (whether as Combatant or not) in the Armed Forces of the Union and was released / retired with any kind of pension from Defence Budget or released on completion of specific terms of engagement with gratuity otherwise than at his own request or by way of dismissal or discharge on account of misconduct or inefficiency.

(v) The personnel of Territorial Army (TA) of the following categories, viz, pension holders for continuous embodied service; persons with disability attributable to military service, and gallantry award winners retired on or after 15.11.1986.

(vi) The personnel who were in deputation in Army Postal Service for more than 6 (six months) prior to 14th April 1987 would also be considered as ex.servicemen with all consequential benefits.

(vii) Recruits who were boarded out/released on medical grounds and granted medical/disability pension will be covered under the category of ex.servicemen irrespective of the date of boarding out/release.

What will you do after discharge from service

Should register, get an Identity Card for Ex-Serviceman from the concerned District Ex-Servicemen's Welfare Office.

- To register for Employment purpose.
- To register name with TEXCO for employment on contractual basis.
- Get Canteen Smart Card.
- Register in Nearest ECHS.

To obtain ESM I-Card :-

After applying through online department website www.esmwel.tn.gov.in Contact District Ex-Servicemen's Welfare offices alongwith Discharge Certificate, Pension Payment Order, three passport size colour photographs, one stamp size colour photograph.

To Get Canteen Card :-

Contact your nearest CSD canteen to get Canteen Card along with Discharge Certificate, Identity Card, Pension Order, Joint Photographs-4 and Single Photographs.

Life time grant of Rs.3000/- p.m. to
mentally blind.

Deepavali Gift articles given worth of
2500/- to Leprosy afflicted.

Maintenance grant to Wards of ESM

Life time grant of Rs.3000/-p.m. to
mentally retarded children.

Life time grant of Rs.2500/- p.m. to
paraplegic children and Rs. 3000/- to
mentally Blind children.

Grant of Rs.2500/- to disabled children
of ESM.

Grant to Disabled

Ex-gratia grant of Rs.50,000/- to the
disabled in action from Amalgamated
Fund.

Grant upto Rs.3000/- towards the
purchase of artificial dentures,
spectacles, Hearing aid apparatus,
(artificial limbs, Surgical goods etc.) from
TNEPB fund.

The Paraplegic / Tetraplegic /
quadraplegic inmates ESM at
Rehabilitation Centre, Kirkee and Mohali
are provided Rs.14,600/- p.a by KSB and
Rs. 2,500/-p.m from TNEPB Fund.



DIRECTORATE OF EX-SERVICEMEN'S WELFARE 22, Raja Muthiah Salai, Chennai – 600 003

Telephone
044-26691342
044-26691747
E-mail: exweldte@tn.gov.in
Website: www.esmwel.tn.gov.in

Marriage Grant

House Tax Reimbursement

Maintenance Grant

Cheshire Home

Alleviation of Distress Relief Grant

Medical Grant

Old Age Homes

Maintenance Grant to Children of ESM

Grant to Differently abled

Motor Cycle to Disabled ESM

St. Dunstan's Care Centre

To download forms and further details visit the
departmental website www.esmwel.tn.gov.in

Introduction

Department of Ex-servicemen's Welfare is implementing various welfare schemes and training for the rehabilitation of ESM and their dependants. Grants and schemes are implemented from TNEPB Fund and Amalgamated Fund. Armed Forces Flag Day Fund collected through the District Collectors is the main source of income to the TNEPB Fund apart from the collection of License fee from the departmental assets. The following grants are extended from such Funds.

Marriage Grant

Marriage grant of Rs.20,000/- from TNEPB Fund to one daughter of ESM.

Marriage grant of Rs.50,000/- each to two daughter of ESM from Kendriya Sainik Board. (to those who have not availed it from any other sources)

Marriage grant of Rs.1,00,000/- and 8 grams gold coin to daughters of those who were killed in action and Rs.50,000/- and 8 grams of gold coin of those who were disabled in action whose disability is above 50% from Amalgamated Fund.

Marriage grant is also paid from Indian Air Force Benevolent Fund and Indian Naval Benevolent Fund

Reimbursement of House Tax

Reimbursement of House Tax to the war widows / war disabled and to the recipients of Gallantry Awardees and to the widows who are in receipt of Defence Family Pension for self occupied house. Now it has been extended to war disabled ESM who are getting AMG.

Maintenance Grant

Lifetime monthly grant (above 60 years of age) of Rs.2500/- p.m. towards maintenance to the non-pensioner Ex-servicemen/widows who are not in a position to earn for their living.

Lifetime grant of Rs.6000/- p.m. to II World War Veterans [Non-Pensioner] and Rs.3000/- p.m. for widows from TNEPB fund.

Financial assistance of Rs.4,000/- p.m. to old infirm ESM, above 65 years of age provided by KSB(Penury Grant)

Maintenance grant of Rs.1,000/- p.m. to orphan daughter till her marriage and upto 21 years of age for son from KSB

Grants to relieve the distressed

Grant of Rs.10,000/- for funeral expenses of ESM (including Officers) and Rs.5,000/- for Funeral Expenses of Widows of ex-servicemen from TNEPB fund.

KSB grant of Rs.5000/- for funeral expenses of ESM upto Havildar rank is paid to his widows.

Grant of Rs.5000/- for funeral expenses of ESM from CSD Canteen.

[ADLR SCHEME]

Grant of Rs.7000/- for funeral expenses of ESM from Army Central Welfare Fund.

Grant of Rs.5000/- to dependants of those who are killed in action from AWWA Fund.

House Repair Grant not exceeding of Rs. 20,000/- to orphan daughters of exservicemen and 100% to exservicemen/widow of exservicemen upto the rank of Havildar from KSB.

Assistance to the Sick & Needy ESM and their widows.

Pocket money of Rs.50/- per day to ESM who are suffering from T.B./ Leprosy/ Cancer and undergoing in-patient treatment in the Hospitals / Rehabilitation Homes approved by Central / State Government.

Life time grant of Rs.3000/- p.m. to Cancer Patient.

Life time grant of Rs.3000/- p.m. to Leprosy Patient.

Life time grant of Rs.2500/- p.m. for paraplegic.

committee discusses the issues regarding the grievances and resettlement of the retired defence personnel and their families. The officials at Divisional level are the official member of the Committee. The meeting of the committee will be convened twice a year. Assignment of Land to Ex-Defence Personnel and concessions available from various Departments and how to get it for ESM will be discussed in a meeting.

To become a member of the Committee, the District Ex-Servicemen's Welfare Office may be contacted.

Grievance Redressal Mechanism for Ex-Servicemen

Various Grievance redressal meetings are conducted by the District Collectors for Ex-Servicemen/Serving Personnel and their families.

On every Monday petitions of grievances are received by District Collectors from general public.

In few villages mass contact programmes are conducted by the District Collector/ District Revenue Officer/Deputy Collectors in which grievances are redressed on the spot.

The petitions received from the serving personnel and their families and the action taken are reviewed by the District Collectors

A Special Grievance Day exclusively for Ex-Servicemen and their families are conducted by the District Collectors once in three months.

The District Officers of Ex-Servicemen's Welfare conduct Camps at Taluk Headquarters and most ESM populated area in the Districts and dispose their grievances and render assistance required by the ESM/Dependants.

Ex-Servicemen Rallies are conducted by the Station Headquarters of the respective stations in which necessary assistance like medical facilities, processing of pension/family pension documents, publication of Part II Order, etc., are processed by the Record Offices.

The Armed Forces Flag Day is observed on 7th December every year in all the District Headquarters in which the ESM/dependants are honored by hosting 'Tea' by the District Collectors. The occasion is utilized to disseminate information on welfare schemes.

The Pension Adalat is conducted by the DPDOs in Specific District Headquarters every year to redress the grievances of ESM /Widows in pension related matters.

To download forms and further details visit the departmental website www.esmwel.tn.gov.in



DIRECTORATE OF EX-SERVICEMEN'S WELFARE

22, Raja Muthiah Salai,
Chennai - 600 003.

Telephone
044-26691342
044-26691747

Email: esmwel@tn.gov.in
Website: www.esmwel.tn.gov.in

**Participatory Management for the
Welfare of Ex-servicemen**

Introduction

To formulate various welfare schemes for ESM and their dependants and regulate the rules and eligibility to avail such benefit the following Committees/Boards are in place.

1) **Rajya Sainik Board (Tamil Nadu Soldiers', Sailors' and Airmen's Board)**

The Rajya Sainik Board is functioning to formulate new welfare schemes and keep up the existing welfare schemes. His Excellency the Governor is Patron and the Hon'ble Minister of Ex-Servicemen's Welfare is the Chairman of the Board. The Chief Secretary is the Vice Chairman and the Senior Officials of Central & State Governments are official members and One Member of Parliament, One Member of Legislative Assembly and three retired Service Officers and Vice Presidents of DSS&A Boards are the non-official members of the Board. This Board meets once in a year.

2) **Management Committee for Administration of Amalgamated Fund**

This Committee formulates new schemes / grants from the Amalgamated Fund which is chaired by Hon'ble Governor. Minister in charge to Ex-servicemen's Welfare, Chief Secretary to Government of Tamil Nadu and GOC,

Headquarters, Dakshin Bharat Area are the Vice Chairmen of the Committee.

3) **Standing Sub Committee**

The Standing Sub Committee of the Amalgamated Fund is functioning under the Chairmanship of the Chief Secretary to Government of Tamil Nadu to monitor and implement schemes and to sanction grants from the Fund. Serving Officers of three forces and retired Service Officers are also members of the Committee.

4) **The Financial Sub Committee for the Administration of Tamil Nadu Ex-Services Personnel Benevolent Fund**

The TNEPB Fund is administered by the Financial Sub Committee. The meeting of FSC is conducted twice a year. The Sub Committee in its meeting approves Construction of New Building & Repair works for the existing Building out of the TNEPB Fund and decision for enhancing the existing grants and implementing new grants. The Director of Ex-Servicemen's Welfare is the Chairman of the Committee. Col 'A', Hqrs Dakshin Bharat Area, South zone, the Deputy Director General (Recruiting), Chennai, the Director of Employment and Training, the Chairman of State Social Welfare Board are the official members of the

Committee and the Additional / Joint Director of Ex-Servicemen's Welfare is the Secretary.

Meetings of Zila Sainik Board

1) **District Soldiers', Sailors' & Airmen's Board**

The District Collectors are the President of the respective DSS&A Board in which a retired Service Officer is the Vice President and the Deputy / Assistant Director of Ex-Servicemen's Welfare is the Secretary. District Level Officers like District Employment Officer etc., are the official members of the Board, and, about 4 to 6 Ex-JCOs / ORs are the non-official members. The DSS&A Board, in its meeting, discusses various welfare points and make resolution in the interest of welfare of Ex-Servicemen and their dependants. The resolution will be recommended to TNSS&A Board. The meeting of the DSS&A Board will be conducted once in a year.

Divisional level Soldiers', Sailors' and Airmen's Committee

In all the revenue divisions, there is a Committee of Soldiers', Sailors' and Airmen's in which the Revenue Divisional Officer is the President and an Ex-JCO is the Vice President and the Ex-Servicemen are the members of the Committee. The