

## **COAL LOADING AND TRANSPORTATION SCHEME**

### **ATTRACTIVE SCHEME FOR ESM FOR INVESTMENT / REHABILITATION AND RESETTLEMENT OPPORTUNITIES**

**General.** The Scheme is administered on the basis of MoU between the Coal India Limited (CIL) and DGR which sets out the terms and conditions governing the formation and running of ESM Coal Loading and Transportation Companies in any of the Coal Subsidiaries of CIL in the States of Odisha, Chhatisgarh and Maharashtra.

**Eligibility Criteria and Procedure for Registration.** An eligible ESM (O) registered with DGR consequent to his empanelment for the ESM Coal Loading and Transportation Scheme would be maintained in the Active List up to 60 years of age (Brig or Equivalent & below) and 62 years of age (General Officers or Equivalent).

**Procedure for Raising Coal Loading and Transportaion Comapany(s).** On receipt of requisition from the Coal Subsidiary the ESM Company will be sponsored by DGR. After a feasibility study in Coal Subsidiary, the selected ESM (O) forms a Private Limited Company, duly registered with Registrar of Companies. The company has to start with an authorized capital of 60-80 lacs or more shared between the ESM (Os). ESM Company will commence its operations with one pay loader and ten tippers and within a period of one year will increase its fleet to three pay loaders and thirty tippers. The pay loaders will be owned by the ESM Company. Out of thirty tippers, ten tippers will be reserved for allotment to widow/disabled ESM. Four tippers will be for ESM(Os) who have not taken ESM Company/Security Agency from DGR. Sixteen tipper trucks will be for JCOs/ORs and equivalent. The ESM Company is required to employ a minimum of 75% of total number of employees as ESM. The ESM Company will be permitted to operate for 5 years extendable to 9 years.

**Coal Tipper Attachment Scheme for ESM.** Out of thirty tipper trucks, twenty tipper trucks will be allotted through this scheme.

**Eligibility Criteria and Procedure for Registration.** ESM can register directly or through concerned DRZs. ESM will be attached as tipper owners as per the seniority of registration in the scheme.

**Modalities of Operation.** The tipper owners will have to provide the seed money for the tippers ranging between Rs. 4-6 lacs depending upon the loan to be taken from the bank. ESM Company Directors will assist ESM to get loan from the banks. Two to three ESMs can join to purchase the tipper truck and share the profit proportionate to the seed money provided.

**Broad Earnings from the Scheme.** An ESM will be able to earn approx Rs. 12-15 lacs on an investment of Rs. 4-6 lacs within a period of five years. The earning can be even more if the ESM works with the Company in the Coal Mines fields.

**Coal Tipper Attachment Scheme for Widows/Disabled ESM.** In this scheme the widow/disabled ESM will contribute onetime payment of Rupees one lakh. The ESM Company will pay fix remuneration of Rs.3000/- per month to the widow/disabled ESM which will be attached with them. The capital deposited will be refunded back to the widow/disabled ESM after the completion of five years. Ten tippers are reserved per ESM Company for this scheme. Two widows/disabled ESM will be attached against one tipper to the ESM Company.

**NOTE:** All queries pertaining the scheme through email at [dirsedgr@yahoo.com](mailto:dirsedgr@yahoo.com).

## **TIPPER ATTACHMENT SCHEME**

**General.** The Scheme is administered on the basis of MoU between the Coal India Ltd and the Coal Subsidiaries vide which these ESM Companies are formed and managed. In this Scheme five Retired ESM (Officers) will form an ESM Company and register as a Pvt. Ltd Company under Company act of 1956. These Companies will carry out work of Coal Loading and Transportation in the Coal Subsidiaries sponsored by DGR. Each ESM Company will have 30 Tipper trucks in which 10 trucks will be reserved for allotment to widows/disabled ESM/dependents, 04 trucks for officers and 16 trucks for JCO/ORs and equivalent.

**Eligibility Criteria and Procedure for Registration.** ESM can register directly to DGR or through concerned DRZs. ESM will be attached as tipper owners as per the seniority of registration in the scheme. Presently more than 200 vacancies are required to be filled up.

**Modalities of Operation.** The tipper owners will have to provide the seed money for the tippers ranging between 4-6 Lacs depending upon the loan to be taken. ESM Company Directors will assist the ESM to get loan from the banks. Two ESMs can join to purchase the tipper truck and share the profit proportionate to the seed money provided.

**Broad Earnings from the Scheme.** An ESM will be able to earn approx. 12-15 Lacs on an investment of Rs 4-6 Lacs within a period of 05 Years. The earning can be even more if the ESM works with the Company in the Coal Mines fields.