1. The Directorate General Resettlement (DGR) is committed to provide quality training to retiring and retired services personnel, to enable them to seek suitable employment opportunities post retirement. To achieve this goal, considerable effort has been put in place to monitor the existing courses and review them for gainful utilization of this facility by the retiring/retired officers, JCOs/OR and their equivalents in Navy and Air Force.

2. Based on the interface with the Industry, demands of Service HQs, feedback reports of students, DRZs and local inspecting units, we have taken a fresh look at our resettlement training programme and reviewed training courses so that the resettlement training becomes environment/ user friendly and the retiring JCOs/OR commence their second career with confidence and a positive mind set keeping the needs of the outside environment.

3. It has been endeavor of DGR to select the best training courses which commensurate to the demand of growing Corporate Sector. Accordingly, during the year 2014-15, few new courses with higher potential of employability have been included. Also, at least one 24 week management programme for officers every month has been planned giving them a wider choice.

4. This year, we have also planned more number of courses at Regimental Centres based on the recommendations received from Commandants of Regimental Centres. Observing the success in terms of subscription, ease of administration/logistics and saving in cost, at least two courses of different nature have been planned during the same period at all the Regimental Centres. This has been done to give a wider choice to personnel on discharge drill to avail maximum from this resettlement training scheme. All Regimental Commanders are requested to monitor the courses being conducted at their Centres and provide a feed back on the new concept.

5. Prior to retirement, it is necessary that servicemen plan for an occupation of their choice. They should volunteer to attend the vocational training course that matches their choice of employment or self-employment. Acquiring of such expertise is all the more necessary to find a place in the competitive job market. Backed by their varied experience and juxtaposed with resettlement training, I strongly believe that the unique opportunity offered by DGR would provide them the necessary cutting edge in the corporate jobs/ self-employment sector.
6. I take this opportunity to exhort all service personnel to take advantage of the various training programmes offered by DGR. The Commanding officers of these personnel should give wide publicity to the pre and post retirement training facility available and encourage JCOs/OR to opt for a training which can hone up their skill further so that the same can be optimally utilized by the Industry/ civil environment.

7. Time to time your views/suggestions are always welcome.

Sd/-
(Amrik Singh)
Major General
Director General (Resettlement)

Place : New Delhi
Dated : 18 Mar 2014